

Emerging Leaders Programme



Improve our effectiveness,
capacity and capability

Course Description

This development programme is designed to give emerging leaders the opportunity to explore and develop their leadership and managerial skills.

Who Should Attend?

People new to the leadership role and people aspiring to become leaders

Course Content

- Organisational Awareness and self awareness
- Leadership and change
- Dealing with change
- Improvement Learning
- Thinking differently
- Reflecting on learning and its application

What is involved

- Ensure you are able to attend all core days, Action Learning Set (ALS) days and must undertake any additional skills sessions which have not already been undertaken together with approval from your line manager.
- Provide a statement of 200 words (approx) explaining how you/your department and the organisation will benefit by your participation in this Programme including details of any previous improvement learning. This is a pre-requisite to securing a place on this course.
- As part of the programme you will be required to undertake a small improvement project, negotiated with your line manager, which you will present to the group.
- As part of the course you will complete a portfolio

Course Dates (9am - 5pm)

- Day 1: **1st May 2014** **Malton Rugby Club**
- Day 2: **16th May 2014** **Malton Rugby Club**
- ALS: **19th June 2014** **Malton Rugby Club**
- ALS: **1st Aug 2014** **Malton Rugby Club**
- ALS: **11th Sept 2014** **Malton Rugby Club**
- Day 3: **23rd Oct 2014** **Malton Rugby Club**

Additional Information

If not already undertaken all participants must complete the following skills sessions:-

- Audit-to include measurement
- Governance including Quality and Safety
- Customer Care
- Introduction to Coaching
- Improving Care, Delivery and Services-Level 2
- Managing HR Issues
- Information Technology

How to Apply for Short Listing:

York Acute/Community: Complete a Detailed Learning Leave Form for all core days and ALS days, together with your 200 word statement and return to CLAD.York@york.nhs.uk

Scarborough Acute: Complete a Study Leave Form for all core days and ALS days, together with your 200 word statement and return to CLAD.Scarborough@York.nhs.uk

SWR Community: Complete a Detailed Learning Leave Form for all core days and ALS days, together with your 200 word statement and return to CLAD.Scarborough@York.nhs.uk

***Please note you will be required to complete one separate learning leave form for any additional skills sessions you need to attend once these dates are released. You will be informed of the dates of the additional skills sessions on commencement of the course.**

***Applications must be received by
20th March 2014**

Short listing for this cohort will take place on the 21st March 2014. Applicants will be informed of acceptance as soon as possible following this date.