

Senior Leaders Programme

Improve our effectiveness, capacity and
capability



Course Description

This development programme is designed to give senior leaders the opportunity to explore and develop their leadership and managerial skills.

Who Should Attend?

- Senior Managers in leadership roles (Assistant / Deputy DM / managers, ward sisters or equivalent and above)

Course Content

- Organisational Awareness and self awareness
- Leadership and change
- Dealing with change and difficult situations
- Improvement Learning
- Thinking differently
- Reflecting on learning and its application

What is involved

- Ensure you are able to attend all core days, Action Learning Set (ALS) days and must undertake any additional skills sessions which have not already been undertaken together with approval from your line manager.
- Provide a statement of 200 words (approx) explaining how you/your department and the organisation will benefit by your participation in this Programme including details of any previous improvement learning. This is a pre-requisite to securing a place on this course.
- As part of the programme you will be required to undertake an improvement project, negotiated with your line manager, which you will present to the group.
- As part of the course you will complete a portfolio

Course Dates (times be to confirmed upon booking)

- Day 1: **7th Feb 2014** Conference Room–LARC
- Day 2: **19th Feb 2014** Conference Room–LARC
- Day 3: **7th Mar 2014** Lecture Room–LARC
- Day 4: **4th April 2014** Lecture Room–LARC
- ALS: **8th May 2014** Post Grad Centre, York
- ALS: **11th July 2014** Post Grad Centre, York
- ALS: **12th Sept 2014** Post Grad Centre, York
- ALS: **13th Nov 2014** Post Grad Centre, York
- Day 5: **11th Dec 2014** Post Grad Centre, York

Additional Information

If not already undertaken all participants must complete the following skills sessions:-

- Audit–to include measurement
- Governance including Quality and Safety
- Customer Care
- Introduction to Coaching
- Improving Care, Delivery and Services–Level 3
- Managing HR Issues
- Information Technology
- Finance

How to Apply for Short Listing:

York Acute/Community: Complete a Detailed Learning Leave Form for all core days and ALS days, together with your 200 word statement and return to CLAD.York@york.nhs.uk

Scarborough Acute: Complete a Study Leave Form for all core days and ALS days, together with your 200 word statement and return to CLAD.Scarborough@York.nhs.uk

SWR Community: Complete a Detailed Learning Leave Form for all core days and ALS days, together with your 200 word statement and return to CLAD.Scarborough@York.nhs.uk

**Applications must be received on or before
7th January 2014**

Short listing for this cohort will take place on the 9th January 2014.
Applicants will be informed of acceptance as soon as possible following this date.

***Please note you will be required to complete one separate learning leave form for any additional skills sessions you need to attend once these dates are released. You will be informed of the dates of the additional skills sessions on commencement of the course.**