Your Selection (Recruitment and Selection Training)



Who should attend?

This course is for members of staff who are involved in recruitment and selection decisions. **Please note;** this training is <u>not</u> suitable for staff who provide administrative support in the recruitment process (i.e. administering preemployment checks and recruitment letters) These members of staff should contact Recruitment for informal support and guidance if necessary.

What will I get out of attending?

- Learn about what values-based recruitment is and how it can be applied through your selection process to get the candidates who want the best for your service and the Trust.
- Conduct simulated recruitment processes, including short listing and interview.
- Discover the potential pitfalls of the recruitment process.
- Learn how to maximise the efficiency and effectiveness of your recruitment campaign.

Course Dates 9am to 4.30pm

York Hospital Social Club

- Tuesday 20th May 2014
- Monday 2nd February 2015

Scarborough, Work Based Learning Room

• Tuesday 2nd September 2014

Malton Rugby Club

Tuesday 14th October 2014

Course Booking:

York Acute/ SY Community: complete a fast track learning leave form and return to CLAD. York@york.nhs.uk with authorisation from your line manager

Scarborough Acute: complete a study leave form and return to CLAD.Scarborough@york.nhs.uk

SWR Community: complete a fast track learning leave from and return to CLAD.Scarborough@york.nhs.uk