

# NHS TCS 2018 (AfC)

Pay bands and pay points from  
1 April 2018 (England)



Band	Previous spine point*	Min years of experience	Pay
Band 1	2	< 1 year	£17,460
	3	1+ years	£17,460
Band 2	2	< 1 year	£17,460
	3	1-2 years	£17,460
	4	2-3 years	£17,460
	5	3-4 years	£17,460
	6	4-5 years	£17,460
	7	5-6 years	£17,787
	8	6+ years	£18,702
Band 3	6	< 1 year	£17,787
	7	1-2 years	£17,787
	8	2-3 years	£18,429
	9	3-4 years	£18,608
	10	4-5 years	£19,122
	11	5-6 years	£19,700
Band 4	11	< 1 year	£20,150
	12	1-2 years	£20,150
	13	2-3 years	£20,859
	14	3-4 years	£21,582
	15	4-5 years	£22,238
	16	5-6 years	£22,460
	17	6+ years	£23,363
Band 5	16	< 1 year	£23,023
	17	1-2 years	£23,023
	18	2-3 years	£23,951
	19	3-4 years	£24,915
	20	4-5 years	£25,934
	21	5-6 years	£26,963
	22	6-7 years	£28,050
	23	7+ years	£29,608
Band 6	21	< 1 year	£28,050
	22	1-2 years	£28,050
	23	2-3 years	£29,177
	24	3-4 years	£30,070
	25	4-5 years	£31,121
	26	5-6 years	£32,171
	27	6-7 years	£33,222
	28	7-8 years	£34,403
	29	8+ years	£36,644

Band	Previous spine point*	Min years of experience	Pay
Band 7	26	< 1 year	£33,222
	27	1-2 years	£33,222
	28	2-3 years	£34,403
	29	3-4 years	£36,111
	30	4-5 years	£37,161
	31	5-6 years	£38,344
	32	6-7 years	£39,656
	33	7-8 years	£41,034
	34	8+ years	£43,041
Band 8A	33	< 1 year	£42,414
	34	1-2 years	£42,414
	35	2-3 years	£44,121
	36	3-4 years	£45,827
	37	4-5 years	£47,798
	38	5+ years	£49,969
Band 8B	37	< 1 year	£49,242
	38	1-2 years	£49,242
	39	2-3 years	£51,737
	40	3-4 years	£54,625
	41	4-5 years	£57,515
	42	5+ years	£59,964
Band 8C	41	< 1 year	£59,090
	42	1-2 years	£59,090
	43	2-3 years	£61,105
	44	3-4 years	£63,966
	45	4-5 years	£68,256
Band 8D	45	< 1 year	£70,206
	46	1-2 years	£70,206
	47	2-3 years	£73,132
	48	3-4 years	£76,707
	49	4-5 years	£80,606
	50	5+ years	£85,333
Band 9	49	< 1 year	£84,507
	50	1-2 years	£84,507
	51	2-3 years	£88,563
	52	3-4 years	£92,814
	53	4-5 years	£97,269
	54	5+ years	£102,506

\*Spine points are no longer used but for ease of reference the previous spine point for the pay value has been included.