Our Strategy
at a glance
2018-2023

Our vision is to be collaborative leaders in a system that provides great care to our communities.
This is how all the elements of our plan fit together to support the achievement of our ambitions.

**Vision**

Be collaborative leaders in a system that provides great care to our communities

**Mission**

Start well, live well, age well. We want everyone in our area to have a great start in life and to have the opportunities and support they need to stay healthy and to age well

**Strategic Goals**

To deliver safe and high quality patient care as part of an integrated system

To ensure financial stability

To support an engaged, healthy and resilient workforce
Strategic Themes

- Deliver clinically sustainable services for our patients
- Develop people to improve care
- Adopt a Home First approach
- Work collaboratively in our partnerships and alliances
- Make best use of every pound

Values

- Caring about what we do
- Always doing what we can to be helpful
- Respecting and valuing each other
- Listening in order to improve

Read the plan in full at www.yorkhospitals.nhs.uk/five-year-strategy
What will our Trust look like in 2023?

For our patients and their communities

- We will have a greater role in preventing illness and supporting people to improve their own wellbeing.
- We will have joined up services so people find it easier to receive the support they need, and the care we offer will reflect the whole person rather than a single illness.
- We will have a ‘Home First’ approach with care and support provided at home, leaving hospital beds free for those who need in-patient treatment.
- We will embrace the latest technology to improve our services.
- We will be achieving national standards on access to services.

For staff

- Staff will be delivering outstanding care and be empowered to make improvements.
- Volunteers will provide an even greater contribution, working with staff as a valued team member to help deliver our services.
- We will improve staff wellbeing and resilience to help cope with increasing demand for services.
- Developments in research and education will make us an attractive place to work.

For our partners

- We will have integrated care plans with a range of health, social care and community partners, including local councils.
- Transformed contracting arrangements will allow us to make best use of available resources.
- Working with a diverse range of partnerships, we will use our collective efforts to improve population health.

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