



York Teaching Hospital  
NHS Foundation Trust

# Our Strategy at a glance 2018-2023

Caring. Helping. Respecting. Listening.

Our vision is to be collaborative  
leaders in a system that provides  
great care to our communities



This is how all the elements of our plan fit together to support the achievement of our ambitions.

## Vision

Be collaborative leaders in a system that provides great care to our communities

## Mission

Start well, live well, age well. We want everyone in our area to have a great start in life and to have the opportunities and support they need to stay healthy and to age well

## Strategic Goals

To deliver safe and high

To support an engaged,

To ensure

quality patient care as part  
of an integrated system

healthy and resilient  
workforce

financial  
stability

## Strategic Themes

Deliver  
clinically  
sustainable  
services for  
our patients

Develop  
people to  
improve  
care

Adopt a  
Home First  
approach

Work  
collaboratively  
in our  
partnerships  
and alliances

Make  
best use  
of every  
pound

## Values



Caring about  
what we do



Always doing  
what we can to be  
helpful



Respecting and  
valuing each  
other



Listening in  
order to improve

Read the plan in full at [www.yorkhospitals.nhs.uk/five-year-strategy](http://www.yorkhospitals.nhs.uk/five-year-strategy)

# What will our Trust look like in 2023?

## For our patients and their communities

- We will have a greater role in preventing illness and supporting people to improve their own wellbeing.
- We will have joined up services so people find it easier to receive the support they need, and the care we offer will reflect the whole person rather than a single illness.
- We will have a 'Home First' approach with care and support provided at home, leaving hospital beds free for those who need in-patient treatment.
- We will embrace the latest technology to improve our services.
- We will be achieving national standards on access to services.

## For staff

- Staff will be delivering outstanding care and be empowered to make improvements.
- Volunteers will provide an even greater contribution, working with staff as a valued team member to help deliver our services.
- We will improve staff wellbeing and resilience to help cope with increasing demand for services.
- Developments in research and education will make us an attractive place to work.

## For our partners

- We will have integrated care plans with a range of health, social care and community partners, including local councils.
- Transformed contracting arrangements will allow us to make best use of available resources.
- Working with a diverse range of partnerships, we will use our collective efforts to improve population health.

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