

## Workforce Information

### New Starters

The data shown is drawn from the NHS Organisation Profile Monitoring Analysis ('By Disability' report) in ESR for people who have commenced work with the Trust across all Staff Groups, Pay Schemes and Pay Bands from the start of the financial year to February 2010. A condition relating to each employee's 'Assignment First Start Date' has been inserted to restrict data to people whose first start date was before 1 April 2009.

	Report Category	Apr-09	May-09	Jun-09	Jul-09	Aug-09	Sep-09	Oct-09	Nov-09	Dec-09	Jan-10	Feb-10	Total	Last quarter
Report Totals	Employees reported on	65	46	47	42	154	80	77	90	28	62	79	770	169
Disabled Person	Yes	0	0	0	0	1	0	0	1	1	2	1	6	4
	No	0	0	0	0	0	0	1	12	10	22	26	71	58
	Not declared	0	0	0	0	0	0	0	1	0	0	0	1	0
	Undefined	65	46	47	42	153	80	76	76	17	38	52	692	107
% Disabled		0.00%	0.00%	0.00%	0.00%	0.65%	0.00%	0.00%	1.11%	3.57%	3.23%	1.27%	0.78%	2.37%